| SEC Forr   |   |  |   |                              |  |   |                    |       |   |                 |                                 |   |  |  |  |                                      |  |  |  |
|--|---|--|---|------------------------------|--|---|--------------------|-------|---|-----------------|---------------------------------|---|--|--|--|--------------------------------------|--|--|--|
| I  | FORM 4  | 4 (  | UNITED STATES SECURITIES AND EXCHANGE COMMISSIO<br>Washington, D.C. 20549 |                              |  |   |                    |       |   |                 |                                 |   |  |  |  | OMB APPROVAL                         |  |  |  |
| Check this box if no longer subject to<br>Section 16. Form 4 or Form 5<br>obligations may continue. See<br>Instruction 1(b). |   |  |   |                              | ed purs  | suant   | to Section         | 16(a  | ) of the S                              | <b>NERS</b>     | HIP OMB Numbe                   |   |  | r: ;<br>erage burden   | 3235-0287  |                                      |  |  |  |
| 4  |   | ·····*                                     |   |                              | or   | Secti   | ion 30(h) o        | f the | Investme                                | ent Co          | mpany Act o                     | of 1940   |  |  | f Reporting  |                                      | on(e) to leeu  | or   |  |
| 1. Name and Address of Reporting Person<br>Elliott Paul Donald   |   |  |   |                              |  | 2. Issuer Name and Ticker or Trading Symbol<br><u>CARRIAGE SERVICES INC</u> [ CSV ] |                    |       |   |                 |                                 |   |  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner |  |                                      |  |  |  |
| (Last) (First) (Middle)<br>3040 POST OAK BLVD.   |   |  |   |                              | 3. Date of Earliest Transaction (Month/Day/Year)<br>02/21/2024 |   |                    |       |   |                 |                                 |   |  | Officer (give title X Other (specify below) X below)<br>Sr. VP and Regional Partner              |  |                                      |  |  |  |
| SUITE 300  |   |  |   |                              | 4. lf  | 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Lin                     |                    |       |   |                 |                                 |   |  |  | Individual or Joint/Group Filing (Check Applicable ne)   |                                      |  |  |  |
| (Street)<br>HOUSTON TX 77056   |   |  |   |                              |  |   |                    |       |   |                 |                                 |   |  | X Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person          |  |                                      |  |  |  |
| (City) (State) (Zip)   |   |  |   |                              | Ru   | ıle '   | 10b5-1             | (C)   | Trans                                   | sact            | ion Indi                        |   |  |  |  |                                      |  |  |  |
| (  | (   | ,  | 17  |                              |  |   |                    |       |   |                 | action was ma<br>tule 10b5-1(c) |   |  | ct, instruction  | or written p   | lan tha                              | t is intended t  | o satisfy  |  |
|  |   | Tab  | le I - No   | n-Deriv                      | /ative   | e Se  | curities           | Ac    | quired                                  | , Dis           | sposed of                       | f, or Ben   | eficially                              | / Owned  |  |                                      |  |  |  |
| 1. Title of Security (Instr. 3)  |   |  |   | 2. Trans<br>Date<br>(Month/I |  | Execution Date,   |                    |       | 3.<br>Transaction<br>Code (Instr.<br>8) |                 | 4. Securitie<br>Disposed (      | irities Acquired (A) or<br>ed Of (D) (Instr. 3, 4 and   |  | Beneficially<br>Owned Following  |  | Form: Direct In<br>(D) or Indirect E |  | 7. Nature of<br>ndirect<br>Beneficial<br>Ownership                 |  |
|  |   |  |   |                              |  |   |                    |       | Code                                    | v               | Amount                          | (A) or<br>(D)   | Price                                  | rice Reported<br>Transaction(<br>(Instr. 3 and   |  |                                      |  | (Instr. 4)   |  |
| Common Stock 02/2  |   |  |   |                              | /2024  | /2024   |                    |       | Α                                       |                 | 11,040                          | 1) <b>A</b>   | \$24.48                                | 45,533   |  |                                      | D  |  |  |
| Common Stock   |   |  |   | 02/22                        | 02/22/2024   |   |                    |       | S                                       |                 | 855(2)                          | D   | \$25.58                                | 44,678   |  |                                      | D  |  |  |
| Common Stock   |   |  |   |                              |  |   |                    |       |   |                 |                                 |   |  | 6,029  |  |                                      | I  | Joint<br>with<br>spouse  |  |
|  |   | T  | able II -   |                              |  |   |                    |       |   |                 | osed of,<br>convertib           |   |  | Owned  |  |                                      |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)               |                              | 4.<br>Transa<br>Code (<br>8)                                   | action  | 5. Number<br>on of |       |   | Exerc<br>ion Da | isable and ite                  | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)  | 9. Numbe<br>derivative<br>Securities<br>Beneficia<br>Owned<br>Following<br>Reported<br>Transacti<br>(Instr. 4) | e<br>s<br>Ily<br>J                   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |  |   |                              | Code   | v   | (A)                | (D)   | Date<br>Exercis                         | able            | Expiration<br>Date              | Title   | Amount<br>or<br>Number<br>of<br>Shares |  |  |                                      |  |  |  |
| Stock<br>Options   | \$24.48   | 02/21/2024                                 |   |                              | Α  |   | 26,100             |       | (3)                                     |                 | 02/21/2034                      | Common<br>Stock   | 26,100                                 | (3)  | 26,10  | 0                                    | D  |  |  |
| Stock<br>Options   | \$32.69   |  |   |                              |  |   |                    |       | (4)                                     |                 | 02/22/2033                      | Common<br>Stock   | 16,200                                 |  | 16,20  | 0                                    | D  |  |  |
| Stock<br>Options   | \$49.48   |  |   |                              |  |   |                    |       | (5)                                     |                 | 02/23/2032                      | Common<br>Stock   | 25,000                                 |  | 25,00  | 0                                    | D  |  |  |
| Performance<br>Award   | (6)   |  |   |                              |  |   |                    |       | (6)                                     |                 | 12/31/2024                      | Common<br>Stock   | 45,255                                 |  | 45,255   |                                      | D  |  |  |
| Stock<br>Options   | \$34.79   |  |   |                              |  |   |                    |       | (7)                                     |                 | 02/17/2031                      | Common<br>Stock   | 50,000                                 |  | 50,000   |                                      | D  |  |  |
| Stock<br>Options   | \$25.43   |  |   |                              |  |   |                    |       | (8)                                     |                 | 02/14/2028                      | Common<br>Stock   | 16,610                                 |  | 16,61  | 0                                    | D  |  |  |
| Stock  | \$26.54   |  |   |                              |  |   |                    |       | (9)                                     |                 | 03/21/2027                      | Common  | 38,600                                 |  | 38,60  | 0                                    | D  |  |  |

## Explanation of Responses:

Options

1. Restricted Stock grant pursuant to the Carriage Services, Inc. 2017 Omnibus Incentive Plan which will vest in equal increments each year over three years beginning 2/21/2025.

2. Represents shares withheld on February 22, 2024 to cover taxes associated with the vesting of shares of restricted stock granted on February 22, 2023.

3. Stock Options granted on 2/21/2024 pursuant to the Carriage Services, Inc. 2017 Omnibus Incentive Plan which will vest in equal increments each year over three years beginning 2/21/2025.

4. Stock Options granted on 2/22/2023 pursuant to the Carriage Services, Inc. 2017 Omnibus Incentive Plan which will vest in equal increments each year over three years beginning 2/22/2024.

5. Stock Options granted on 2/23/2022 pursuant to the Carriage Services, Inc. 2017 Omnibus Incentive Plan which will vest in equal increments each year over seven years beginning 2/23/2023.

6. Represents performance awards, payable in shares on December 31, 2024 granted under the Carriage Services, Inc. 2017 Omnibus Incentive Plan. The award will vest (if at all) on December 31, 2024 provided that the Company's common stock reaches one of five pre-determined growth targets for a sustained period beginning on the grant date of May 19, 2020 and ending on December 31, 2024.

7. Stock Options granted on 2/17/2021 pursuant to the Carriage Services, Inc. 2017 Omnibus Incentive Plan which will vest in equal increments each year over five years beginning 2/17/2022.

8. Stock Options granted on 2/14/2018 pursuant to the Carriage Services, Inc. 2017 Omnibus Plan which will vest in equal increments each year over five years beginning 2/14/2019.

9. Stock Options granted on 3/21/2017 pursuant to the Carriage Services, Inc. Second Amended and Restated 2006 Long-Term Incentive Plan which vested in equal increments each year over five years beginning 3/21/2018.

**Remarks:** 



Stock

02/23/2024

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.