SEC Form 4	
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Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] <u>Phillips Shawn R</u>						2. Issuer Name and Ticker or Trading Symbol <u>CARRIAGE SERVICES INC</u> [CSV]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title v Other (specify							
(Last) (First) (Middle) 3040 POST OAK BLVD. SUITE 300						3. Date of Earliest Transaction (Month/Day/Year) 02/17/2021									below) X Other (specify below) Senior Vice President						
						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)							
(Street) HOUSTON TX 77056															X Form filed by One Reporting Person Form filed by More than One Reporting						
(City) (State) (Zip)															Person						
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3) 2. Tran. Date (Month						Execution Dat		Date,	Code	Transaction Dispose Code (Instr. 5)		es Acqui Of (D) (Ir		4 and Securitie Benefici Owned I		s Illy ollowing	Form (D) or	vnership :: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	mount (A) or (D) F		rice	 Reported Transaction(s) (Instr. 3 and 4) 		(ins		(Instr. 4)			
Common Stock													77,553			D					
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code (8)				Expiration (Month/Day		te	7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	e s ully g	10. Ownershi Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
					Code	ode V (A)		(D)	Date Exercisa		Expiration Date	Title	or Nui of	ount mber ares							
Stock Options	\$34.79	02/17/2021			Α		50,000		(1)		02/17/2031	Commo Stock	ⁿ 50	,000	(1)	50,000		D			
Performance Award	(2)								(2)		12/31/2024	Commo Stock	ⁿ 13	,974		13,97	'4	D			
Stock Options	\$25.43								(3)		02/14/2028	Commo Stock	ⁿ 16	,610		16,61	6,610 D				
Stock Options	\$26.54								(4)		03/21/2027	Commo Stock	ⁿ 38	,600		38,60	0	D			
Stock Options	\$20.06								(5)		02/23/2026	Commo Stock	ⁿ 16	,700		16,700		16,700		D	
Stock Options	\$22.58								(6)		02/24/2022	Commo	ⁿ 35	,000		35,00	0	D			

Explanation of Responses:

\$5.94

Stock

Options

1. Stock Options granted on 2/17/2021 pursuant to the Carriage Services, Inc. 2017 Omnibus Incentive Plan that will vest in equal 20% increments each year over the next five years. These options expire on 2/17/2031.

Represents performance awards, payable in shares on December 31, 2024 granted under the Carriage Services, Inc. 2017 Omnibus Incentive Plan. The award will vest (if at all) on December 31, 2024 provided that the Company's common stock reaches one of five pre-determined growth targets for a sustained period beginning on the grant date of May 19, 2020 and ending on December 31, 2024.
 Stock Options granted pursuant to the Carriage Services, Inc. 2017 Omnibus Plan which 1/5 vested each year on 2/14/2019, 2/14/2020 and 2/14/2021 and 1/5 will vest on 2/14/2023. The options

(7)

expire on 2/14/2028. 4. Stock Options granted pursuant to the Carriage Services, Inc. Second Amended and Restated 2006 Long-Term Incentive Plan which vested 1/5 each year on 3/21/2018, 3/21/2019 and 3/21/2020 and 1/5 will vest each year on 3/21/2021. These stock options expire on 3/21/2027.

5. Stock Options granted pursuant to the Carriage Services, Inc. Second Amended and Restated 2006 Long-Term Incentive Plan which vested 1/5 each year on 2/23/2017, 2/23/2018, 2/23/2019 and 2/23/2020 and will vest 1/5 on 2/23/2021. These stock options expire on 2/23/2026.

6. Stock Option grant pursuant to the Carriage Services, Inc. Amended and Restated 2006 Long-Term Incentive Plan which vested 1/3 on 2/24/2016, 1/3 on 2/24/2017 and 1/3 on 2/24/2018. These stock options expire on 02/24/2022.

7. Stock Options grant pursuant to the Carriage Services, Inc. Amended and Restated 2006 Long-Term Incentive Plan which vested 1/3 on 03/05/2013, 1/3 on 03/05/2014 and 1/3 on 03/05/2015. These stock options expire on 03/05/2022.

Remarks:

<u>/s/ Shawn R. Phillips</u>

** Signature of Reporting Person

Commor

Stock

22,674

03/05/2022

02/19/2021 Date

22,674

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.