FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
ОМВ	Number:	3235-0287							
Estin	Estimated average burden								
hour	s per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person*  Phillips Shawn R				2. Issuer Name <b>and</b> Ticker or Trading Symbol CARRIAGE SERVICES INC [ CSV ]								S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner  Officer (circ title Check							
(Last) 3040 POS SUITE 30	(Firs T OAK BL'	,	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/23/2022									Officer (give title X Other (specify below)  Senior Vice President					
(Street) HOUSTO (City)	N TX			4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person						
		Tabl	le I - Non	-Deriv	ative	Sec	urities	Ac	quired,	, Dis	posed of	, or Bei	neficia	lly Owned					
1. Title of Security (Instr. 3)				2. Trans Date (Month/	n/Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		Code	Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)		Beneficia	es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) or (D)	Price	Transact	Transaction(s) (Instr. 3 and 4)			(1113411 4)				
Common Stock									$\top$				101	101,789		D			
		Т	able II - I											y Owned			'		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	d Date,	4. Transaction Code (Instr. 8)		5. Number 6		options, convei 6. Date Exercisable an Expiration Date (Month/Day/Year)		sable and te	7. Title and An of Securities Underlying Derivative Sec (Instr. 3 and 4)		Derivative Security	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)			Expiration Date	Title	Amoun or Numbe of Shares	r					
Stock Options	\$49.48	02/23/2022			A		25,000		(1)		02/23/2032	Common Stock	25,00	0 (1)	25,00	0	D		
Performance Award	(2)								(2)		12/31/2024	Common Stock	32,77	8	32,77	8	D		
Stock Options	\$34.79								(3)		02/17/2031	Common Stock	50,00	0	50,00	0	D		
Stock Options	\$25.43								(4)		02/14/2028	Common Stock	16,61	0	16,61	0	D		
Stock Options	\$26.54								(5)		03/21/2027	Common Stock	38,60	0	38,60	0	D		
Stock	\$20.06								(6)		02/23/2026	Common	16,70	0	16,70	0	D		

## **Explanation of Responses:**

- 1. Stock Options granted on 2/23/2022 pursuant to the Carriage Services, Inc. 2017 Omnibus Incentive Plan that will vest in equal increments each year over the next seven years. These options expire on 2/23/2032
- 2. Represents performance awards, payable in shares on December 31, 2024 granted under the Carriage Services, Inc. 2017 Omnibus Incentive Plan. The award will vest (if at all) on December 31, 2024 provided that the Company's common stock reaches one of five pre-determined growth targets for a sustained period beginning on the grant date of May 19, 2020 and ending on December 31, 2024.
- 3. Stock Options granted on 2/17/2021 pursuant to the Carriage Services, Inc. 2017 Omnibus Incentive Plan which vested 20% on 2/17/2022 and will vest in equal 20% increments each year over the next four years. These options expire on 2/17/2031.
- 4. Stock Options granted pursuant to the Carriage Services, Inc. 2017 Omnibus Plan which vested 1/5 on 2/14/2019, 1/5 on 2/14/2020, 1/5 on 2/14/2021, 1/5 on 2/14/2022 and 1/5 will vest on 2/14/2023. The options expire on 2/14/2028.
- 5. Stock Options granted pursuant to the Carriage Services, Inc. Second Amended and Restated 2006 Long-Term Incentive Plan which vested 1/5 on 3/21/2018, 1/5 on 3/21/2019, 1/5 on 3/21/2020, 1/5 on 3/21/2021 and 1/5 will vest on 3/21/2022. These stock options expire on 3/21/2027.
- 6. Stock Options granted pursuant to the Carriage Services, Inc. Second Amended and Restated 2006 Long-Term Incentive Plan which vested 1/5 on 2/23/2017, 1/5 vested on 2/23/2018, 1/5 vested on 2/23/2019, 1/5 vested on 2/23/2020 and 1/5 vested on 2/23/2021. These stock options expire on 2/23/2026.

## Remarks:

/s/ Shawn R. Phillips

02/25/2022

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.