# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
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5. Relationship of Reporting Person(s) to Issuer

OMB Number: 3235-0287 Estimated average burden hours per response 0.5

#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading Symbol

1. Name and PAYNE	2. Issuer Name and Ticker or Trading Symbol  CARRIAGE SERVICES INC [ CSV ]										(Che	ck all appli Direct	cable)	ng Pers	on(s) to Iss 10% O Other (	wner						
(Last) 3040 POS <sup>2</sup> SUITE 30	3. Date of Earliest Transaction (Month/Day/Year) 02/19/2020											below	) "	CEO	below)	specify						
(Street) HOUSTON TX 77056						4. If Amendment, Date of Original Filed (Month/Day/Year)											Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)	(Sta		Zip)																			
1 Title of Se	ocurity (Instr		le I - Nor	1-Deriv		_	Curition 2A. Dee		up:	ired, I	Disp		of, or E			5. Amoi		6. Ov	vnership	7. Nature of		
D				Date				Execution Date, if any (Month/Day/Year)			Transaction Code (Instr.		Disposed Of (D) (Instr. 3, 5)			4 and Securitie Beneficia Owned F Reported		Form (D) o	: Direct r Indirect str. 4)	Indirect Beneficial Ownership (Instr. 4)		
						_				Code	V	Amount	(A (D	) or )	Price	Transac (Instr. 3	and 4)					
Common S	stock					$\dashv$							+			1,2	56,799		D	Malain		
Common Stock																11	L,446		I	Melvin C. Payne, Jr. 2016 Annuity Trust		
Common Stock																11	11,446			Karen P. Payne 2016 Annuity Trust		
Common S	tock												17,			I	Spouse					
		Т	able II - I	Deriva (e.g., p												Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	(Month/Day/Year) if any		ed Date,	4. Transaction Code (Instr 8)		5. Number 6			•	rcisal Date	ole and	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		mount	8. Price of Derivative Security (Instr. 5)		re es ally ng d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Dat Exe	te ercisable		piration te	Title	or Nu	nount ımber Shares							
Performance Award	(1)									(1)	12	/31/2024	Commo Stock	n 4	0,000		40,0	00	D			
Performance Award	(2)									(2)	12	/31/2023	Commo Stock	n 10	00,000		100,0	000	D			
Stock Options	\$25.43									(3)	02	/14/2028	Commo Stock	n 5	0,000		50,0	00	D			
Stock Options	\$26.54									(4)	03	/21/2027	Commo Stock	n 1:	16,100		116,1	100	D			
Stock Options	\$20.06									(5)	02	/23/2026	Commo Stock	<sup>n</sup> 5	8,500		58,5	00	D			
Stock Options	\$22.58									(6)	02	/24/2022	Commo Stock	n 10	00,000		100,0	000	D			
Stock Options	\$5.7							Π		(7)	02	/28/2021	Commo Stock	n 3	3,284		3,28	34	D			

### **Explanation of Responses:**

- 1. Represents performance awards, payable in shares on December 31, 2024 granted under the Carriage Services, Inc. 2017 Omnibus Incentive Plan. The award will vest (if at all) during 2024 provided that certain criteria surrounding share price performance is achieved and the Reporting Person has remained continuously employed by Carriage through such date.
- 2. Represents performance awards, payable in shares on December 31, 2023 granted under the Carriage Services, Inc. 2017 Omnibus Incentive Plan. The award will vest (if at all) during December 2023 provided that certain criteria surrounding share price performance is achieved and the Reporting Person has remained continuously employed by Carriage through such date.
- 3. Stock Options granted pursuant to the Carriage Services, Inc. 2017 Omnibus Plan which 1/5 vested on 2/14/2019, 1/5 vested on 2/14/2020 and 1/5 will vest on 2/14/2021, 2/14/2022 and 2/14/2023. The options
- 4. Stock Options granted pursuant to the Carriage Services, Inc. Second Amended and Restated 2006 Long-Term Incentive Plan which vested 1/5 on 3/21/2018, 1/5 vested on 3/21/2019 and 1/5 will vest each year

on 3/21/2020, 3/21/2021 and 3/21/2022. These stock options expire on 3/21/2027.

5. Stock Options granted pursuant to the Carriage Services, Inc. Second Amended and Restated 2006 Long-Term Incentive Plan which vested 1/5 on 2/23/2017, 1/5 on 2/23/2018, 1/5 vested on 2/23/2019, 1/5 vested on 2/23/2020 and will vest 1/5 on 2/23/2021. These stock options expire on 2/23/2026.

6. Stock Options granted pursuant to the Carriage Services, Inc. Second Amended and Restated 2006 Long-Term Incentive Plan which vested 1/3 on 2/24/2016, 1/3 on 2/24/2017 and 1/3 on 2/24/2018. These stock options expire on 2/24/2022.

7. Stock Options granted pursuant to the Carriage Services, Inc. Second Amended and Restated 2006 Long-Term Incentive Plan of 44,702 options granted on 02/28/2011, of which 14,900 options vested on 02/28/2012 and 3,283 were exercised on 12/20/2012, 14,901 options vested on 02/28/2013 and 14,000 were exercised on 11/06/2015 and 24,135 options were exercised on 03/29/2016. These stock options expire on 02/28/2021.

### Remarks:

<u>/s/ Melvin C. Payne</u> 03/04/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.