SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OM

OMB Number:	3235-0287
Estimated average bur	den
hours per response.	0.5

Check this box if no longer su Section 16. Form 4 or Form 5 obligations may continue. Sec Instruction 1(b).		Filed pursuar	t to Section 16(a) c tion 30(h) of the Inv	of the Se	ecuritie	es Exchange A	Act of 193	_	E	DMB Number: Estimated average burd ours per response:	3235-0287 Jen 0.5
1. Name and Address of Report <u>PAYNE MELVIN C</u>	ting Person [*]		er Name and Ticker RIAGE SERV						k all applicable) Director	orting Person(s) to Is 10% (Dwner
(Last) (First) 3040 POST OAK BLVD SUITE 300	(Middle)	3. Date 02/23/	of Earliest Transac 2022	tion (Mc	onth/D	ay/Year)		_ x	Officer (give ti below)	itle Other below CEO	(specify)
(Street) HOUSTON TX (City) (State)	77056 (Zip)	4. If Am	endment, Date of C	Driginal I	Filed (Month/Day/Ye	ar)	6. Ind Line) X	Form filed by	roup Filing (Check A One Reporting Pers More than One Rep	on
	Table I - Noi	n-Derivative S	ecurities Acqu	uired,	Disp	oosed of, o	or Bene	ficially	Owned		
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Date, Transaction Disposed Of (D) (Instr. 3, Code (Instr. 5)					5. Amount of Securities Beneficially Owned Followin Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1130.4)
Common Stock									1,204,419	D	
Common Stock									4,164	I	Melvin C. Payne, Jr. 2016 Annuity Trust
Common Stock									24,354	I	Spouse
Common Stock									4,164	I	Karen P. Payne 2016 Annuity Trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		Date	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration Da (Month/Day/)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Stock Options	\$49.48	02/23/2022		A		80,000		(1)	02/23/2032	Common Stock	80,000	(1)	80,000	D		
Performance Award	(2)							(2)	12/31/2024	Common Stock	140,476		140,476	D		
Stock Options	(3)							(3)	02/17/2031	Common Stock	150,000		150,000	D		
Stock Options	\$34.79							(4)	02/17/2031	Common Stock	150,000		150,000	D		
Stock Options	\$25.43							(5)	02/14/2028	Common Stock	50,000		50,000	D		
Stock Options	\$26.54							(6)	03/21/2027	Common Stock	116,100		116,100	D		
Stock Options	\$20.06							(7)	02/23/2026	Common Stock	54,545		54,545	D		

Explanation of Responses:

1. Stock Options granted on 2/23/2022 pursuant to the Carriage Services, Inc. 2017 Omnibus Incentive Plan that will vest in equal increments each year over the next seven years. These options expire on 2/23/2032. 2. Represents performance awards, payable in shares on December 31, 2024 granted under the Carriage Services, Inc. 2017 Omnibus Incentive Plan. The award will vest (if at all) on December 31, 2024 granted under the Carriage Services, Inc. 2017 Omnibus Incentive Plan.

that the Company's common stock reaches one of five pre-determined growth targets for a sustained period beginning on the grant date of May 19, 2020 and ending on December 31, 2024. 3. Stock Options granted on 2/17/2021 pursuant to the Carriage Services, Inc. 2017 Omnibus Incentive Plan. 50,000 stock options vested on 12/8/2021 when the stock price reached \$55.39 per share and 100,000

stock options would immediately vest upon the stock reaching a price of \$77.34 per share, as long as each price is reached for three consecutive trading days during the 10 year option term. These options expire on 2/17/2031.

4. Stock Options granted on 2/17/2021 pursuant to the Carriage Services, Inc. 2017 Omnibus Incentive Plan which vested 20% on 2/17/2022 and will vest in equal 20% increments each year over the next four years. These options expire on 2/17/2031.

5. Stock Options granted pursuant to the Carriage Services, Inc. 2017 Omnibus Plan which vested 1/5 on 2/14/2019, 2/14/2020, 2/14/2021, 2/14/2022 and 1/5 will vest on 2/14/2023. The options expire on 2/14/2028

6. Stock Options granted pursuant to the Carriage Services, Inc. Second Amended and Restated 2006 Long-Term Incentive Plan which vested 1/5 on 3/21/2018, 3/21/2019, 3/21/2020, 3/21/2021 and 1/5 will vest on 3/21/2022. These stock options expire on 3/21/2027.

7. Stock Options granted pursuant to the Carriage Services, Inc. Second Amended and Restated 2006 Long-Term Incentive Plan which vested 1/5 on 2/23/2017, 2/23/2018, 2/23/2019, 2/23/2020 and 2/23/2021. 3,955 stock options were exercised on 6/4/2021. These stock options expire on 2/23/2026.

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.